

PROFESSIONAL STANDARDS AND INTEGRITY SUB (POLICE) COMMITTEE
Wednesday, 13 November 2013

Minutes of the meeting of the Professional Standards and Integrity Sub (Police)
Committee held at Aldermens' Court - Mezzanine West Wing, Guildhall on
Wednesday, 13 November 2013 at 10.00 am

Present

Members:

Deputy Joyce Nash (Chairman)
Alderman Alison Gowman
Helen Marshall
Deputy Richard Regan
Dhruv Patel

Officers:

Ignacio Falcon	- Town Clerk's Department
Xanthe Couture	- Town Clerk's Department
James Goodsell	- Town Clerk's Department
Richard Jeffrey	- Comptroller & City Solicitor

City of London Police:

Ian Dyson	- Assistant Commissioner	
Martin Kapp	- Superintendent,	Professional Standards Directorate

1. APOLOGIES

Apologies for absence were received from Vivienne Littlechild.

The Chairman expressed her thanks to Iggi Falcon for his years of expertise and service to the Sub-Committee.

2. DECLARATIONS BY MEMBERS OF PERSONAL OR PREJUDICIAL INTERESTS IN RESPECT OF ITEMS TO BE CONSIDERED AT THIS MEETING

There were no declarations of interest.

3. MINUTES

RESOLVED – That the public minutes and summary of the meeting held on 5 July 2013 be approved as a correct record.

4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

5. **ANY OTHER BUSINESS THE CHAIRMAN CONSIDERS URGENT**

The following items of urgent business were raised –

The Sub-Committee received late reports of the Commissioner of Police that presented the City of London Police Integrity and Monitoring Dashboard. The Chairman commended the Assistant Commissioner for the Force's work in this area and it was noted the reports would be received at the next meeting of the Police Committee. She added that this work was very timely, given the recent attendance of the Chairman of the IPCC to a meeting of the Police Committee and the media interest in police integrity.

National Policing Model Integrity Code

The Assistant Commissioner informed Members the Force had been developing its own integrity model, which now taken into consideration the launch of the Association of Police and Crime Officers (ACPO) integrity model that would be taken nationally by the HMIC.

Members and officers discussed the governance and reporting functions of the Ethics Committee that was outlined within the ACPO Police Integrity Model. Members and officers discussed the Sub-Committee may need to conduct a governance review to present to HMIC to show the duties of the Ethics Committee were being fulfilled by the Sub-Committee. The Assistant Commissioner advised that the model served as guidance only and was subject to change. Members were aware of the possibility that additional reporting functions could be required and the situation would be monitored accordingly.

The Assistant Commissioner shared with Members the City of London Police Integrity Statement, which had been discussed in the Police Committee Members Workshop. Members commented that since the Statement predated the College of Policing draft Code of Ethics, it would be advised to adopt it rather than have different versions.

National Policing Model Integrity Code Action Plan

The Assistant Commissioner advised that this was a template, but would clarify the Force's current level of achievement and where work was required.

Integrity Dashboard

The Assistant Commissioner advised that the College of Policing had developed a draft Code of Ethics that was currently open for consultation. The Force was providing feedback and code of ethics was expected to be ratified with Chief Constables in January 2014.

The Head of the Professional Standards Directorate would lead on Force integrity monitoring. An Integrity Standards Board would investigate and store data to highlight areas of risk and establish proactive rather than reactive measures to Force integrity concerns. Professional standards were being embedded throughout the work of the Force through governance mechanisms and reporting from all directorates, it also featured as part of the City Futures Programme.

A Member queried what scrutiny function would be developed for this area work and Members and officers agreed it would be important to establish a lead Member from within the Sub-Committee to meet with the Assistant Commissioner to monitor progress and updates arising from the Integrity Standards Board.

Dates of future meetings

The Chairman queried if Members were content with the scheduling of upcoming meetings in 2014, which due to IPCC reporting timelines would not precede Police Committee meetings. Members advised they were content to continue with 10am meetings, which could allow for longer meetings earlier in the day if required.

6. EXCLUSION OF THE PUBLIC

RESOLVED - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of the Schedule 12A of the Local Government Act.

Item No	Exempt Paragraphs
7	1, 2 & 5
8	1 & 2
9	1 & 2
10	1 & 2

7. NON-PUBLIC MINUTES

The non-public minutes and summary of the meeting held on 5 July 2013 were approved as a correct record.

8. EMPLOYMENT TRIBUNAL CASES

The Committee received a bi-annual report of the Comptroller and City Solicitor.

9. STANDING ITEM ON PROFESSIONAL STANDARDS ACTIVITY

The Sub-Committee received reports on Professional Standards activity for the period 1 April 2013 to 5 June 2013, as follows-

9.a) Statistical information (for the period 1st July 2013 - 20th September 2013)

The Sub-Committee received a report of the Commissioner of Police.

9.b) Complaints Information Bulletin

The Sub-Committee received a report of IPCC.

9.c) Glossary of Terms

The Sub-Committee received a standing report of the Commissioner of Police.

9.d) Summary of Cases

The Sub-Committee received a report of the Commissioner of Police.

9.e) Misconduct Hearings

There were no misconduct hearings to report.

9.f) Misconduct Meetings

The Sub-Committee received a report of the Commissioner of Police.

9.g) Conduct and Complaint Cases - Cases Upheld

The Sub-Committee received a report of the Commissioner of Police.

9.h) Conduct and Complaint Cases - Cases not Upheld

The Sub-Committee received a report of the Commissioner of Police.

9.i) Conduct and Complaint Cases - Local Resolution

The Sub-Committee received a report of the Commissioner of Police.

9.j) Conduct and Complaint Cases - Discontinuance, Withdrawn, Dispensation

The Sub-Committee received a report of the Commissioner of Police.

10. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE TO BE HEARD WHILST THE PUBLIC ARE EXCLUDED

There were no questions.

11. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

There were no urgent items.

The meeting ended at 11.18 am

Chairman

Contact Officer: Xanthe Couture
tel. no.: 020 7332 3113
xanthe.couture@cityoflondon.gov.uk